Job Description

**NEXT GEN INTERN**

## ESSENTIAL JOB FUNCTIONS:

To support the vision, mission and guiding principles of MOSAIC by supporting the Next Gen department in a wide variety of capacities including, but not limited to, spiritual development, event planning, marketing, social media, executing programs, discipleship, and leadership development.

## REPORTS TO:

Next Gen Pastor

## QUALIFICATIONS AND REQUIREMENTS:

* Must be a committed follower of Jesus Christ, demonstrating Christian maturity and a deep and prayerful dependence upon God. A life centered on Jesus!
* Submissive heart to authority, an ability to take instruction and a humble posture ready to learn and grow.
* Ability to demonstrate healthy work and moral ethics.
* Has a strong biblical foundation.
* Proven ability to display solid time management and organizational skills.
* Teachable, self-motivator, detail oriented, and committed to excellence.
* Excellent written and verbal communication skills.
* Enthusiastically support the ministry, staff, elders, and the church as a whole.
* Must have a “team” mentality and be willing to work with others on staff and the volunteers for all ministries.
* Ability to solve problems and deal with a variety of variables in situations where only limited standardization exists.
* Must attend service on the weekends at Mosaic.
* Must complete all assigned tasks on time and with excellence.
* Must be out of High School and have a desire to grow.
* Committed to the internship through the end of May 2025.
* Cannot date anyone in High School or Middle School. Relationships with students are strictly prohibited.

## HELPFUL CHARACTERISTICS:

* Passionate for Youth
* Strong Leadership
* Self Starter
* Highly Creative
* Organized Strategic Planner
* Team Player
* Takes Initiative
* Positive and Optimistic Attitude
* Compassionate
* Good Listener

## PERFORMANCE RESPONSIBILITIES:

1. **Exposure**
* Train under the Next Gen Pastor and learn the various responsibilities that leading a youth ministry encompasses.
* Experience leading games, making videos, planning events, preparing sermons, leading small groups, counseling students, creating graphics in small sample sizes while receiving feedback and instructions throughout.
* Attend weekly meetings to discuss ministry, spiritual walk, future plans, etc...
1. **“All In”**
* Interns need to be striving to go the extra mile, seeing and meeting needs, mentally, physically, emotionally, and spiritually checked in when serving.
* Do the “not so glamorous” tasks that need to be done with a great attitude. (i.e.: set up, take down, running errands, cleaning, stacking chairs).
* Be faithfully committed to the leadership, volunteers, parents and students in this ministry.
1. **Dream**
* Pray continually for God to stir a passion in your heart and give you direction.
* Spend time dreaming about where God wants to take this ministry. This may include reading books, blogs or articles. Research online and be looking for ways to improve the ministry.
* Ask yourself “what can I do that we are not currently doing or doing well, that I can do to enhance the ministry?”

## EMPLOYEE UNDERSTANDING

* The internship is roughly 10 hours a week with most of those hours on Tuesday starting at 2:30PM until the end of youth as well as occasional events, camps, and retreats. We encourage you to do contact work with students like coffee, lunch, etc.
* This internship will require the reading of books, filling out assessments, and other tasks that will need to be completed.
* The position of Next Gen Intern does not guarantee you a job at Mosaic. Do not do this internship only to get a job at Mosaic. That is not what it is designed for.
* Make sure to fill out all forms and do all reading that is assigned by the Next Gen Pastor.
* Regular and timely attendance to all meetings, events and gatherings.
* Employment with MOSAIC is “at will” and employment may be terminated at any time with or without cause or notice.
* The above duties are not intended to be an all-inclusive list. Our ministry at MOSAIC is a team ministry. Therefore, additional duties may be assigned from time to time as emergencies and other situations arise.

## TYPICAL SCHEDULE

**Tuesday’s**

2:30PM – Next Gen Intern Meeting in Pastor Taylor’s Office (*Hands*: Programmatic elements, series, games, functionality of youth ministry, events, preaching, hosting, etc)

4:00PM – Set up for YTH (*Chairs, game prep, lights, check in, shop set up, slides loaded, lyrics updates, room cleaned up)*

5:00PM – Dinner Break

6:00PM – Middle School Starts

7:00PM – High School Starts

9:15PM – Clean up

9:30PM – Night Ends

**Monthly**

* You will have a $30 a month stipend to take out students and invest (Get an ice cream cone, coffee, etc and invest), will receive a card to use.
* This is a NON-PAID role
* Fill out your personal assessment forms and growth tracker
* Retreats, camps and mission trips (You will have priority spots to lead and are encouraged to attend)
* Call a youth pastor from another church and interview them
* We will be reading a book a month and the monthly training will revolve around the topic of the book
* Optional: Attend staff meetings on the first and third Wednesday of the month
* Optional: Attend the Southwest Connection (Local youth pastors and staff get together on the first Thursday of the month at Denver Seminary from 11:30-1PM)

**Next Steps**

* If you are interested in the Next Gen Internship 2024-2025, head to welcometomosaic.com/yth and fill out the “apply now” button under the Internship page. Download the Application and fill out to best of your availability. Feel free to print it out or fill out digitally
* Applications are due by March 25th at 5PM
* Once applications are in we will schedule in person interviews with all the candidates. We expect to have the interns for the next year finalized by mid-April 2024.
* Internship will start on August 13th at and will go until May 2025.
* Once you fill out the application, please contact Taylor Lahey at tlahey@welcometomosaic.com or by phone at 254-493-1802 to confirm).